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# HEALTH & SAFETY POLICY

**IBES Australia recognises its moral and legal responsibilities and is committed to provide a safe and healthy work environment for employees, contractors, visitors and the community.**

IBES Australia's Health and Safety policies and procedures are driven not only by our commitment to fulfil statutory and regulatory obligations, but also by the desire to establish and maintain an environment free from workplace injury. Our people are our strength and their safety both at work and away from work is of paramount importance to us.

## IBES aims to:

- Implement a Health and Safety management system that complies with all requirements of International Standard ISO45001.
- Implement work practices which provide an injury free environment.
- Become a supplier and service provider by choice for customers for providing healthy and safe work practices to them.
- Ensure all hazards are identifiable and controllable;
- Promote our policy that people should come to work safely, perform their duties and return home safely;
- Ensure there is always a safe way of doing things; and
- Look at ways to learn and improve in our day to day undertakings.

## IBES aim to achieve these objectives by:

- Adhering to legal, customer and other requirements.
- Providing safe plant, equipment, and systems of work.
- Providing employees and contractors with information, instruction, training, and supervision to ensure their safety.
- Involving employees with framework of continual improvement in workplace safety.
- Ensuring a hazard risk management approach is taken to occupational safety and health.

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Director

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