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# ENVIRONMENTAL POLICY

**IBES Australia's Management Team is committed to demonstrating leadership with respect to our environmental management system and taking accountability for the effectiveness of the system.**

The Senior Management Team will also support other relevant management roles to demonstrate their leadership as it applies to their area of responsibility. Senior management will also ensure the integration of the environmental management system into the organizations business processes and promote the use of a process approach and risk- based thinking.

IBES aims to:

- Achieve at least 80% recycling of waste material across the company.
- No environmental breaches.
- Maintain an Environmental Management System to ISO14001.
- Ensure sustainability through the effective and efficient use of resources.

IBES will achieve this by:

- Protecting the environment including prevention of pollution.
- Minimising pollution from our works by developing work methods that reduce the risk of environmental damage.
- Continuously improve our Environmental Management System to enhance environmental performance.
- Developing environmental objectives and targets and review performance against these objectives and targets.
- Communicating our Environmental Policy to all employees and subcontractors.
- Contributing to energy/resource saving by offering eco-conscious products and work methods to our clients where possible.
- Reclaiming used materials where appropriate and recycle them where possible.
- Maintaining awareness of environmental-related legislation and regulations and to fulfil our compliance obligations.
- Training our employees and subcontractors on environmental awareness.
- Striving to be a leader in Environmental Management for construction.

**Simon Spitale**  
Director

**Angelo Spitale**  
Director

**APPROVED:**  
**2<sup>nd</sup> January 2019**  
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